

Job Title: General Attorney (Public Projects) Fort Worth, TX

Apply early as this job may be removed or filled prior to the closing date, which is approximately seven (7) days after the posting date.

Job Location: Fort Worth

Other Potential Locations: Fort Worth, TX

Anticipated Start Date: 05/01/2022

Number of Positions: 1

Salary Range: \$115,000-\$140,000

Who we are and what we do

Do you want to be a part of something that really matters? Team BNSF includes professionals focused on safety and service that play a vital role in delivering the nation's freight. Together, we help move goods and materials that sustain life and support local, national and global economies. Our rail network is one of the largest freight railroads, spanning 28 western states and serving three Canadian provinces.

What we believe

At BNSF, our Vision and Values drive who we are, not only in our words, but also our actions. BNSF is committed to our foundational values of equality and inclusion. As members of the BNSF community, our employees are entitled to:

- be treated with dignity and respect.
- have equal access to tools, resources, training and development opportunities.
- have equal opportunity to achieve their full potential.

We model the way through our leadership, our BNSF Diversity Councils, our eclectic Business Resource Groups, our deep involvement and investment in the communities we serve and through training programs. Our actions create an inclusive, open and collaborative workplace that encourages diverse perspectives in all interactions.

-BNSF

This position is located at our Fort Worth, Texas corporate office and has the potential to be a hybrid position with up to 50% remote work.

DUTIES & RESPONSIBILITIES:

As the largest railroad in North America, BNSF plays a vital role in sustaining the U.S. economy by moving the products and commodities we need to live and prosper. Our in-house lawyers serve as critical advisors on all aspects of our operations, helping to ensure our railroad runs smoothly and our customers are well served. We are seeking a high performing individual with an interest in developing a deep knowledge of regulatory matters and real estate transactions of a major Class I railroad. This position has responsibility for oversight and direct involvement in regulatory proceedings before various federal and state regulatory agencies; oversight of infrastructure project agreements including negotiation and with various public and private parties; direct handling or administration and supervision of local, state and federal administrative filings; management of associated litigation matters and outside counsel; consultation with governmental affairs personnel regarding legislative issues; and advice and counsel on issues affecting the company's operations and real estate holdings, including permitting and land use issues arising under state and federal laws.

QUALIFICATIONS:

- Qualified candidates must have a graduate or bachelor's degree;
- Juris Doctor, current law license (Texas preferred, but not mandatory);
- Strong academic background;
- 2-7 years of relevant work experience as a practicing lawyer (in-house, law firm or government) focused on handling regulatory compliance, commercial, transactional, administrative and/or commercial litigation; experience gained from work in the railroad or other transportation industry a plus;
- Must possess excellent legal research, verbal and written communication skills and ability to handle complex and challenging assignments with extremely short turnaround deadlines;
- Must have ability to identify, prioritize and resolve issues quickly and effectively in a positive, commercial, and practical manner;

- Must have ability and commitment to work both independently and collaboratively with numerous people at all levels throughout the company;
- Must be proficient in use of Microsoft Office Suite, Lexis/Nexis research system and other web-based legal research tools;
- Resume, references, non-confidential writing samples, and law school transcript may be required.

SAFETY

At BNSF, Safety is a core value of how we do business. Each and every day, our employees are committed to approach one another about safety, which is key in realizing our vision. Employees are also expected to comply with company and federal safety & health regulations, safety rules & policies, as well as procedures that guide work practices to reduce risk to exposure. Such work practices include but are not limited to wearing required safety equipment, responding to safety concerns, and taking appropriate actions in the event of an emergency.

BENEFITS

BNSF offers competitive benefit programs and services including, but not limited to

- Medical, Dental and Vision Coverage
- 401(k) Plan
- Railroad Retirement
- Life Insurance
- Incentive Compensation Plan (ICP)
- Tuition Reimbursement Program

BACKGROUND INVESTIGATION ELEMENTS

- Criminal history
- Last 7 years of driving history
- Last 5 years of employment history to include military service
- Social Security number
- Education

MEDICAL REVIEW ELEMENTS:

- Medical evaluation
- Drug Screen
- Other elements as needed

DRUG TEST ELEMENTS:

BNSF is committed to a safe and drug free work place and performs pre-employment substance abuse testing. All new hires are required to undergo a hair drug test which detects the presence of illegal drugs for months prior to testing. We appreciate your cooperation in keeping BNSF safe and drug free.

Transportation Worker Identification Credential (TWIC): Federal authority requires BNSF employees, whose work requires unescorted access to secure areas of port facilities, to obtain a TWIC. A TWIC is a condition of employment for such positions and requires candidates to those positions to submit to a TSA security assessment (to include, but not limited to, providing: biographic information; identity documents; fingerprints; digital photograph). More information is available at www.tsa.gov/for-industrytwic.

COVID-19 Federal Vaccine Mandate

The COVID-19 pandemic continues to affect all aspects of our lives. From the onset, BNSF's goals have remained the same: keep our people safe and maintain our essential operations. While we maintained that the decision to be vaccinated for COVID-19 is a personal one, we also encouraged employees to consider the options and make the best decision for themselves and their families.

Under President Biden's COVID-19 Action Plan, BNSF is covered by the federal mandate requiring vaccination. Effective December 8, 2021, BNSF has paused its implementation of the COVID-19 vaccine mandate given the dynamic legal proceedings. The ultimate outcome of the federal contractor vaccine mandate is yet to be determined. It is still possible that the mandate, as it applies to BNSF, could be upheld in court in the near future. If this happens, BNSF employees would be required to be vaccinated.

BNSF Railway is an Equal Opportunity Employer, all qualified applicants receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status.

SF: Internal Posting Only; MO | [[mfield5]] | Law | Fort Worth, TX | 76131